

## Health and Safety Policy

### Our Commitment

Safety is at the core of Fortescue's Values. We are committed to the health and wellbeing of our people to ensure they return home without harm, always.

### Our Strategy

Fortescue will achieve this by:

- Caring about the health and wellbeing of our workers. We will build leaders that live and breathe our safety Value each and every day.
- Ensuring our Leaders are responsible for the health, wellbeing and safety outcomes in our workplace. They will set annual targets to continuously improve our safety performance as we strive to become global leaders in safety.
- Continuously reducing our risk profiles through the engagement of our workforce.
- Fostering a safety culture where everyone works together to actively reduce exposures in our work activities.
- Designing, maintaining and operating our plant to minimise process safety risks.
- Reinforcing the expectation that all members of the Fortescue family look out for our mates and ourselves to maintain a strong safety culture.
- Providing the necessary care and support should an injury occur at work.
- Sharing our lessons learned to prevent repeat incidents and reduce our exposures.

### Responsibility

Safety is the responsibility of everyone at Fortescue. Its importance is highlighted by safety being a core Fortescue Value. We are all responsible for our own safety and the safety of those around us.



Elizabeth Gaines  
Chief Executive Officer

20/06/2022

**Dated**

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<b>Summary of Changes</b>	<ul style="list-style-type: none"> <li>Updated to new template</li> <li>Introduction of process safety statement (<i>Designing, maintaining and operating our plant to minimise process safety risks</i>).</li> <li>Addition of responsibility section.</li> </ul>		
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		A.Forrest	1	IFU	18/11/2008
S.Sandilands	M.Ford	A.Forrest	2	IFU	24/02/2009
J.Lumsden	I.Buitendag	N.Power	3	IFU	01/05/2011
T. Davey	R. Watson	N.Power	4	IFU	18/04/2013
T. Davey	R. Watson	N.Power	5	IFU	20/04/2016
Toni Davey	Rob Watson	Nev Power	6	IFU	30/05/2017
Nicole Cheeseman	Rob Watson	Elizabeth Gaines	7	IFU	10/10/2018